

**CYNGOR SIR POWYS COUNTY COUNCIL.**

**Powys County Council  
19<sup>th</sup> October 2017**

**REPORT AUTHOR: County Councillor Rosemarie Harris, Leader**

**SUBJECT: DRAFT Annual Performance Evaluation 2016 – 17  
(One Powys Plan and Powys CC Corporate Improvement Plan)**

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**REPORT FOR: Approval**

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**1. Summary**

- 1.1 The purpose of this report is to present the draft **Annual Performance Evaluation (APE) 2016-17** (See Appendix A) for consideration and approval. This is the third edition of the APE which sets out Powys Public Service Board's progress against delivering the One Powys Plan (2014 – 2017) commitments during its third and final year.
- 1.2 The APE also sets out Powys County Council's progress in delivering the objectives in its Corporate Improvement Plan (CIP) 2016-2020. The council's CIP is closely aligned to the commitments of the One Powys Plan and therefore it makes sense to present progress in a single, combined report.
- 1.3 The format of the APE is the same as the previous two editions and the content has been designed to satisfy both the PSB's statutory reporting duties under 'Shared purpose-shared delivery' and the council's annual reporting duties under the 'Local Government (Wales) Measure 2009.
- 1.4 The APE 2016-17 aims to provide a balanced and open account of performance and has been developed using information from the quarterly One Powys Plan Programme Highlight Reports, the quarterly CIP Tracker & AIA's and the Director of Social Services Annual Report. All One Plan Programme Sponsors and PCC Heads of Service have been given the opportunity to comment on their relevant sections of the draft. The APE was presented to the scrutiny Joint Chairs and Vice Chairs at their meeting on 11<sup>th</sup> July and an additional week was given for any further comments to be fed back. A summary of their comments is outlined in section 11 below.
- 1.5 While the One Powys Plan officially ended in March 2017, the commitments of the plan have been integrated into the council's own CIP for 2017-18 and these will continue to be reported on a quarterly basis through the council's performance monitoring process.

## **2. Proposal**

2.1 It is proposed that Powys County Council approve the content of the Draft Annual Performance Evaluation 2016 – 2017 for publication.

## **3. Options Considered / Available**

3.1 N/A

## **4. Preferred Choice and Reasons**

4.1 N/A

## **5. Impact Assessment**

5.1 Is an impact assessment required? No

## **6. Corporate Improvement Plan**

6.1 The Annual Performance Evaluation 2016 - 2017 sets out performance and progress against the council's CIP objectives (OPP, SIP and MTFS objectives).

## **7. Local Member(s)**

7.1 The Annual Performance Evaluation impacts with equal force across the whole County.

## **8. Other Front Line Services**

8.1 The APE reports progress made in improving the council's front line services. All Heads of Service have been given an opportunity to review the information provided in the APE in relation to their Service Improvement Plan objectives.

## **9. Communications**

9.1 As with previous editions of the APE, the Communications Team have been involved in editing and publishing the document to ensure that it meets the needs of the various target audiences including staff, members, partners, regulators and the public. A summary of the APE will also be produced which will pull out the 'what difference have we made' information.

## **10. Support Services (Legal, Finance, Corporate Property, HR, ICT, Business Services)**

10.1 Legal: The Professional Lead-Legal has no comment to make on the report on a legal basis save that the legal services will support any outcomes that occur as a result.

10.2 Finance: The Finance Business Partner comments that there are no financial implications arising from approval of the document.

## **11. Scrutiny**

11.1 The Annual Performance Evaluation was presented to the scrutiny Joint Chairs and Vice Chairs meeting on 11<sup>th</sup> July. Their questions/ challenges are outlined below for your consideration:

Scrutiny challenge	Response
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Why is there no performance data for 2016/17 in the table at the back of the document?	All Wales performance data will be released in September and when available will be added into the document.
Improvements are reflected in qualitative terms. Would it be possible to do a cost-benefit analysis? For example under the learning disabilities section, it reports that there has been significant improvement in the number of service users accessing respite care, but at what cost? There has been a huge growth in cost and we are spending 40% more on this area compared to the rest of Wales.	It is acknowledged that cost benefit analysis needs to be built in to future reporting.
With regards the percentage of children looked after by external providers, does it cost more to provide this externally rather than in house? Shouldn't we be trying to do more in-house?	At the same time as the LAC numbers have increased we have also seen a reduction in the number of local authority foster carers causing the authority to place more children externally with independent foster care and residential providers. We will need to hold a concerted campaign to recruit and retain more foster carers which might involve developing new arrangements with some carers to provide more specialist placements for children with high levels of need to accommodate them in Powys with local authority carers. This will have the benefit of keeping children closer to home and reducing in some cases the significant amount of time social workers and reviewing officers spend travelling.
Is the evaluation too positive? Should we be demonstrating the failings that have also been made?	The APE is a reflection of the commitments made in the One Powys Plan and council's CIP and does not cover all the services provide by the council, therefore it will not mention all performance.

## 12. Statutory Officers

The Strategic Director Resources (Section 151 Officer) notes the comment by the Finance Business Partner.

The Solicitor to the Council (Monitoring Officer) has commented as follows: "I note the legal comment and have nothing to add to the report".

## 13. Members' Interests

The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

<b>Recommendation:</b>	<b>Reason for Recommendation:</b>
To approve the DRAFT Annual Performance Evaluation 2016 – 2017 in Appendix A to the report.	<p>To ensure the report gives a balanced and open account of the Powys Public Service Boards performance during the 2016-17 financial year, against the commitments and measures that were set out in the One Powys Plan 2014-17.</p> <p>To ensure the report gives an open account of the Council's performance against its CIP objectives.</p> <p>To ensure the Council meets its statutory obligations as outlined in the Local Government (Wales) Measure 2009 and Shared Purpose – Shared Delivery guidance.</p>

<b>Relevant Policy (ies):</b>	One Powys Plan 2014-17, Corporate Improvement Plan 2016-19, Local Government Wales Measure 2009, Shared Purpose-Shared Delivery.		
<b>Within Policy:</b>	<b>Y</b>	<b>Within Budget:</b>	<b>Y</b>

<b>Relevant Local Member(s):</b>	
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<b>Person(s) To Implement Decision:</b>	
<b>Date By When Decision To Be Implemented:</b>	<b>31<sup>st</sup> October</b>

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**Background Papers used to prepare Report:**